

Dear Members,

You may recall at last year's AGM the Board put forward a motion to change the Director's term limits in our constitution. The motion was supported by the members, however, it did not pass due to the language not being clear. The drivers for this change remain the same and as explained last year i.e.:

- Currently there are varying term durations depending on the type of Board Member you are, e.g. 2 years for co-opted, 1 term of 3 years for Independents, 3 terms of 3 years for officers and ordinary board members.
- It is a recommendations from the external Sport Ireland audit that this should be standardised.
- It is misaligned with FIVB policy of 4-year terms for Board members.
- It recognises that the President's role is significantly different to other Board Members so it makes sense for continuity and succession planning purposes that someone could serve the Board for 8 years, and then do 1 more term as President using their experience gained to benefit Volleyball Ireland i.e. it is good for succession planning. This is also in line with what OFI do and some other governing bodies.
- It is confusing as-is.

Since last year, the Board has sought additional external advice and reviewed the wording which is proposed below. We request that all Clubs review this wording in advance of the Club workshops on June 13th where we will seek any final input or questions from clubs for any revised wording that may be needed. This new wording will be put forward at the AGM in September then for approval.

The revised wording is in the tracked changes version of the constitution included in the 2026 AGM pack.

The intention of the revised wording is that it means:

- 1) A Director can serve 2 terms as a Director and then serve an extra term as President (if elected) totalling a maximum of 12 years on the Board.
- 2) A Director can server 1 term as a Director and then be elected as President and serve 2 more terms, totalling a maximum of 12 years on the Board.
- 3) If directly elected as President (no previous terms/part of term served as a Director), a maximum of 2 terms can be served i.e. 8 years.
- 4) A Director could serve 12 years as a Director then President, step down for 4 years and then be re-elected as a President for a total of 8 years, or as Director for 1 or 2 terms and then President again totalling 12 years. There is no clause to prevent this, nor has there been one in the past.
- 5) A person Co-opted by the Board could serve 12 years following this process also. For 2 terms they can be co-opted but the Board and then they could run for President.