

2025-26

**ANNUAL
REPORT**



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PRESIDENT'S MESSAGE

These days, we all have easy access to our health data through our devices. This season, I received notifications from my watch of several significant heart-rate spikes (pardon the pun). Unsurprisingly, the biggest was during the St Patrick's Day Challenge whilst I watched courtside the final deciding sets of an unforgettable day of top-quality Volleyball that brought the Challenge Cup home with a convincing 5-1 win for Ireland. Kudos to the athletes and coaches for an incredible performance on the day.



Other spikes in the data occurred during moments like when our Senior Women's team came back from 14-11 down to beat Iceland for the first time and then secured bronze on home soil in the SCA, our U18 boys achieving the remarkable feat of qualifying for the European Championships in Romania, and our Senior Men beating Scotland in the BVF Invitational Cup to get to the final and take the silver against England.

We've seen continued growth of our beach volleyball programme, standards and international performance since the addition of our new Beach Coach. Trying to get RTE out to the new Beach courts in Sport Ireland for the U19 Beach competition finals to see the girls take silver was another elevated heart rate blip!

New commissions were established with new members to lead and succeed, development pathways continued to evolve, referee education and assessor training programmes expanded. These initiatives may not always result in a heart rate blip, but they will have a lasting impact on the future of our sport, and I thank all commission members for their time and energy.



PRESIDENT'S MESSAGE CONTINUED

A few other spikes appeared later in the season. Unfortunately, they marked some of the more difficult moments we faced as an organisation off the court. One of the most significant challenges during the year was the unexpected resignation of our newly appointed CEO only months after taking up the role. This created uncertainty and placed additional challenge and demands upon the organisation at a critical time.

During this period, I witnessed dedication and support that made me enormously proud to be President. The Board stepped far beyond what would normally be expected of volunteers. Board members collectively contributed countless additional hours, of their professional expertise to areas that would ordinarily be managed by a staff member. Operational matters, governance reviews, financial oversight and organisational leadership all required a level of direct Board involvement that none of us had anticipated when appointed.

I would like to thank every member of the Board for their increased availability, dedication, professionalism and commitment during this period. We had a shared determination to act in the best interests of Volleyball Ireland and to ensure the organisation continued to move forward no matter how difficult the conversation or decision was. Strong organisations are not defined by the absence of challenges, but by how they respond to them and Volleyball Ireland proved our commitment to good governance, accountability and transparency.

Volleyball Ireland has grown considerably in recent years and our public reputation matters. Sponsors, funding bodies, international partners, parents and future participants increasingly form opinions based on what they see online. I would ask our community to reflect on how we engage with one another, particularly on social media where we have a significant following. Constructive criticism and healthy debate are important and welcomed in the right forum. However, we must recognise that public commentary can sometimes have unintended consequences for our reputation, our funding opportunities and ultimately the growth of our sport. We all share a responsibility to ensure that our conversations are respectful and true.



PRESIDENT'S MESSAGE CONTINUED

There are lots of statistics within this report which I hope you enjoy reading which tells the story of our growth, development and improvement. It's remarkable to think that just 5-years ago we had 60 teams across all our National League Competitions. This year we'll reach 250!

As the coming year will be an important year for Volleyball Ireland, I would like to let the community know now that irrespective of any upcoming term limit changes at this year's AGM, I will be stepping down at next year's AGM per my original term limit commitment.

We will continue the search for a CEO, ensuring they are fully supported and positioned for success. It will also allow time for the identification and preparation of the next President. Looking ahead, 2027 will see the Board and CEO begin work on our next strategic plan, covering the period from 2028 to 2032. It feels entirely appropriate that the leadership team responsible for delivering that strategy should have the opportunity to shape it from the outset.

I remain fully committed to ensuring that Volleyball Ireland enters its next chapter in the strongest possible position. Through my continuing roles on the CEV Board and the SCA Executive Committee, I will remain a strong advocate for Irish volleyball and will continue to promote the Volleyball Ireland brand wherever I am. The relationships we have built internationally, particularly through organisations such as the FIVB, CEV, SCA and partners such as FIPAV, create opportunities for Irish players, coaches, referees and clubs that simply did not exist a decade ago and will remain an important part of our future success.

Before closing, I would like to especially thank the Volleyball Ireland staff for their commitment, extra hours, good humour and dedication to the organisation throughout this period of transition and challenge. As usual, they have always been available, supportive and willing to help the Board and I navigate the past 12 months.

Clodagh Nic Canna
President of Volleyball Ireland.

WHO WE ARE



Vision

We love Volleyball. With passion, energy and enthusiasm - we are here to support, promote and grow our sport and community in a sustainable way.

Mission

To be recognised as a leader in inclusion, whilst becoming the fastest-growing Volleyball federation in Europe. Over the next four years we will; - triple the number of players at all levels of our game - double the number of active coaches & referees - actively celebrate & promote our diversity

Our Community

Our community is everything. Our strength is our people.

We will create an inclusive and diverse volleyball community, where anyone who wants to play, can play.

A community where everyone feels empowered and supported to contribute and grow in their own way.

Being part of the Volleyball Ireland community will mean something more than just playing a sport.



KEY HIGHLIGHTS

What a Difference a Year Makes- 2025 vs 2026



19.2%

More Players

ADULT	U18
2364	1233



8.4%

More Coaches

Foundation	Level 1 FIVB 1	Level 2 FIVB 2
133	42	40



20.1%

ACTIVE REFS 25-26

More Referees

Levels	L1	L2	L3	L4	L5
Licenced Referees	61	85	20	19	6
Most Games	Julia Kieruzel	Hlib Dmytrenko	Nousha Pouriya	Kevin Donnelly	Declan Ryan





OPERATIONS REPORT



Simon Dyke

2025-26 was another busy season for the operations team, ensuring that we accommodated the ever increasing numbers of players and teams taking part in our competitions, and ensuring that the best teams prevailed.

Domestically, the annual VLY Championships at Gormanston included a record 44 teams in a single set, fast paced format, with over 100 matches played across the weekend. The Men's and Women's Association Cup and Shield Finals were hosted at UL in Limerick, with the honours shared between Balbriggan Eagles, Santry Sparks and Gardians (2). The 2025-26 season culminated in our Grand Finals weekend, with the best talent in the country giving their all for the clubs. The Premier Division honours went to Dalkey Devils (Men) and DVC Lions (Women). Santry Calypso, who were top of the table for much of the season, suffered a massive Semi-Final upset and failed to defend their crown. With a record number of teams taking part in the National League, so the need for restructuring of the lower divisions is required and, with Club input, we have arrived at a positive outcome, which encourages a playing pyramid based on skill, with the ability for teams to move up and down the leagues to find their own level.



Gardian Pandas win at Grand Finals 2026

OPERATIONS CONTINUED...

The rollout of the e-scoring software is now complete, with all National League and Cup matches being live-scored on laptops – next season the new Division 3 and U18 competitions join the e-scoring ranks. Not only does this innovation allow club mates to follow their teams' scores across the country on any given matchday, but also the data gained from same benefits the administration of competitions too. The onerous task of checking scoresheets, which previously took several days, can now be completed in a single morning, even with the number of matches each weekend increasing. Across the entire season, there were around 1000 matches – the busiest season volleyball has ever enjoyed.

The 2025 summer saw the opening of the Beach Courts at the Sport Ireland Campus. A number of Beach Tour events were run through the summer – thankfully the weather largely behaved – including the first ever Beach Nations Cup, played across a weekend in July. In the Women's competition, Mexico beat Lithuania to gold in the final, while for the men it was Brazil who overcame Italy to reach the top of the podium.



At International level, VI hosted two SCA competitions in 2025. In June, we welcomed the best Women's senior teams from the SCA to the National Arena, with five teams playing out over three days of intense competition. Just a month later and making full use of the Beach Courts on the Sports Campus, we hosted a double-gender U19 SCA competition, with 11 teams playing across three courts. Fortunately the weather was kind here too, and a high-octane two days saw Ireland's Women finish with silver medals. In January 2026, Ireland also hosted a double gender SCA U18 competition at the National Arena. There may be a reason why no SCA member has ever hosted both competitions at the same time (!) but we delivered another successful event for all involved.

Plus the added bonus of the boys taking a silver medal!!!


Mikasa

OPERATIONS CONTINUED...

Returning to domestic competition – one area of consideration for the future is in the number of players transferring clubs. 160 players moved clubs throughout the whole of the 2024-25 season. Last season, that total was passed in the last week of September – and were over 260 in total across the season.

The proportion of players wishing to move to their third club in three years is also growing, with around one in six now doing so. Whilst that decision is one for players to make, we maintain a watching brief to ensure that this number does not excessively escalate to the detriment of their Clubs.

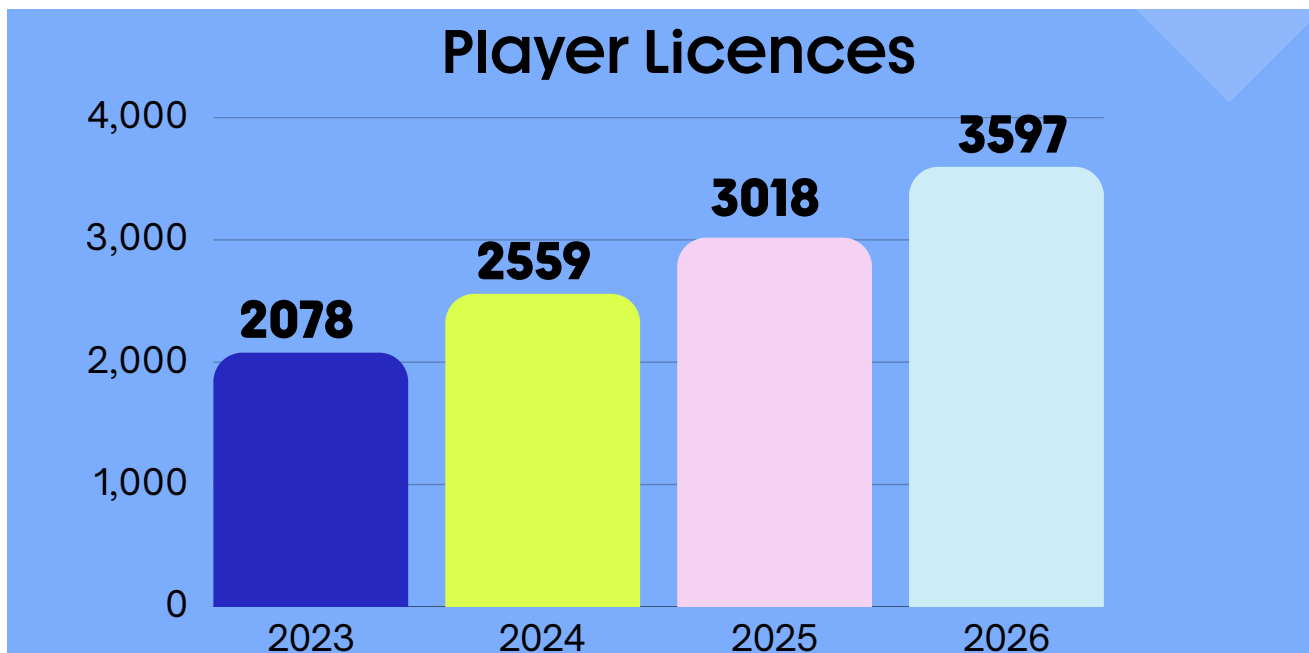
Plans are already well advance for the 2026-27 season, with a likely 10% increase in both teams and matches across the season. With that growth comes the need to resource the service of that interest, which will be a constant challenge for the operations team.



Pictures from Grand Finals at the National Indoor Arena



GROWTH OVERVIEW



3597

Players
*as of June 23rd 2026

19.2%

Increase over last
12 months



DEVELOPMENT REPORT



Conor Flood

The Development Department enjoyed another highly successful year, with growth recorded across virtually every area of activity. Participation increased through social volleyball, events and competitions, while U18 membership continued to rise and the expansion of the Youth National Leagues created new opportunities for players and clubs across the country. School Volleyball also reached a remarkable new milestone, with over 1,000 school teams participating during the season, another historic achievement that demonstrates the growing reach of volleyball among young people.

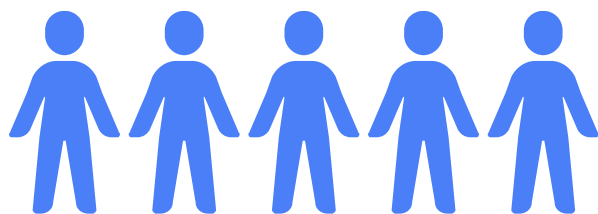
Investment in our people remains central to sustainable growth. Record numbers of new coaches and referees were certified during the year, supported by an expanding programme of education and development opportunities. Volleyball Ireland also continued to bring high-quality international tutors and experts to Ireland, giving our coaches and officials access to international knowledge, experience and best practice. These opportunities are helping to raise standards while building a stronger network of skilled coaches and referees to support our growing competitions.

Supporting clubs and schools with the equipment needed to grow the game remained a key priority. Through the CEV School Project, 400 volleyballs and bands were distributed nationwide, while Sports Capital funding enabled Volleyball Ireland to source new Continental and Harrod volleyball systems and competition-quality nets for clubs. These supports continue to improve facilities, reduce barriers and provide our growing volleyball community with the equipment needed to develop.





YOUTH OVERVIEW

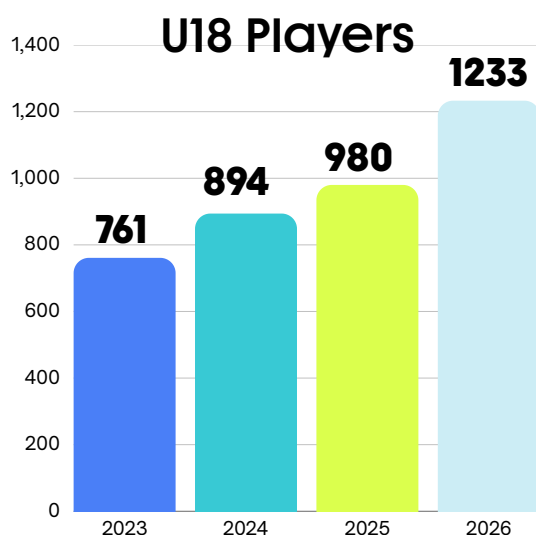


26%

in 12 months

Youth club player licences continued to rise for another year.
Up 26% in 12 months.

- An additional division for U18 girls has been added to meet demand.
- Boys U16 League is now firmly established after two years of targeted development and work with clubs



U18 licences over the last 'Feel The Buzz Strategy'.

An increase of 62% over 4 years



VLV reached a real milestone in 2025-2026 as **1036** teams registered for School Volley events.

SOCIAL OVERVIEW

STAFF REPORT BY ARNOLDA STANKAITIENE

The past year has been a very positive period for the growth and development of social and recreational volleyball across Ireland. We have seen a strong increase in participation, growing from 1,536 social players last year to 1,784 this year. 16.1% increase! This growth demonstrates the continued demand for accessible, social and recreational volleyball opportunities across the country.

We have also welcomed new clubs from all over the country into the league structure, including: Waterford VC/ Wexford VC/Leitrim VC. The addition of new social clubs is helping to expand the volleyball network geographically and provides more opportunities for players to participate locally.

There has been a significant increase in recreational volleyball activity throughout the country. Clubs have been using tournaments not only to provide competitive and social opportunities for players, but also as an important fundraising tool.

Medusa Summer League/ Kildare VC summer tournaments / IVI social tournaments are just some examples of activity nationwide.

These partnerships have been particularly valuable in reaching people who may not traditionally have been involved in volleyball and creating a pathway from casual participation into regular club activity.

The continued growth in social players, new clubs, recreational competitions and LSP partnerships shows that social volleyball is becoming an increasingly important part of volleyball development in Ireland.

Working closely with Local Sports Partnerships (LSPs), we have continued to develop programmes aimed at increasing participation among women and teenage girls.

- Women in Sport programmes
- Teenage Girls projects/ Her Moves
- Social Volleyball programmes
- Beach and outdoor volleyball activities



Our focus for the coming year will be to continue supporting clubs, develop more recreational opportunities, strengthen regional activity and create accessible pathways for new players to become involved in volleyball clubs





INCLUSION OVERVIEW

STAFF REPORT BY JOE HYLAND

Volleyball Ireland continued to strengthen its commitment to inclusive participation, ensuring that opportunities to experience our sport are available to people of all abilities. Throughout the year, Sports Ability and inclusive volleyball sessions were delivered across Dublin, Carlow, Limerick and Tipperary, working alongside Local Sports Partnerships, schools, colleges and community organisations. These initiatives provided children and young people with additional needs, including wheelchair users, with a welcoming and supportive introduction to volleyball.

A particularly important part of this work is our ongoing partnership with the Irish Special Schools Sports Council, through which volleyball was delivered to over 100 children and young people with intellectual disabilities. The adaptability of volleyball makes it particularly suited to inclusive environments, with equipment, net heights, team sizes and game formats easily modified to suit participants. Alongside participation, Volleyball Ireland continues to support teachers, assistants and volunteers to build the confidence and skills required to provide sustainable inclusive volleyball opportunities.



Clontarf



Carlow



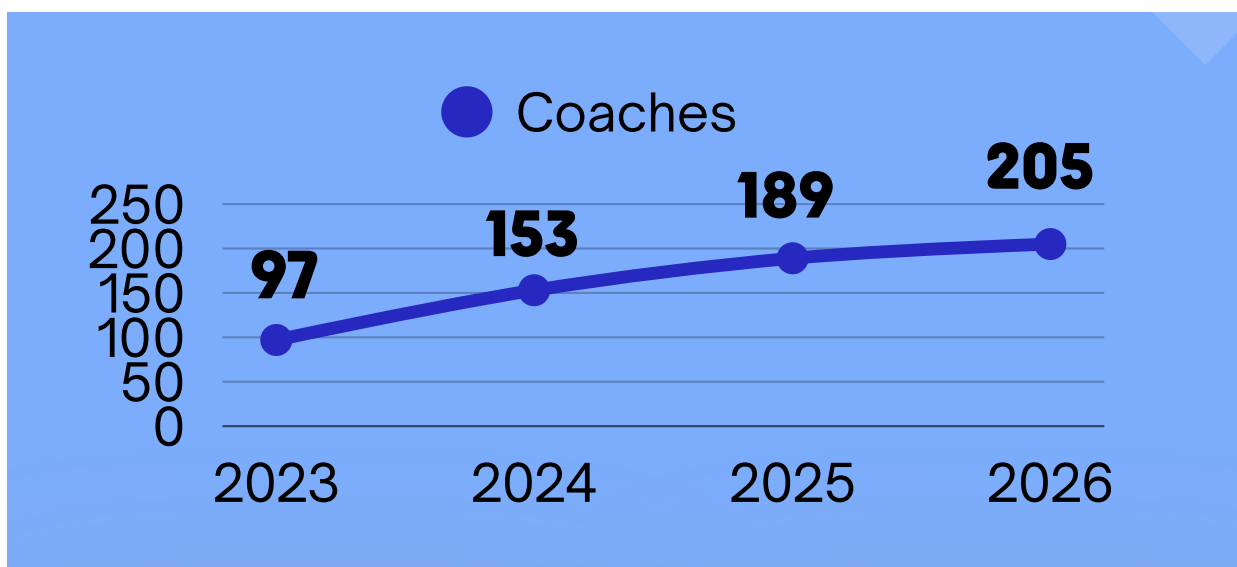
Thurles

The next phase of this work will include a greater focus on sitting volleyball. Positive discussions have taken place with Paralympics Ireland, with the ambition of partnering on their roadshow to raise awareness and provide more opportunities to experience the discipline. Volleyball Ireland will also explore the launch of the first-ever Sitting Volleyball Student Championships in 2026, creating another exciting pathway for the sport. Stay tuned for more updates as we continue to make volleyball a game for everyone.



EDUCATION OVERVIEW

Quantity & Quality



- Volleyball Ireland hosted 3 FIVB courses between Summer 25 and Summer 26, supporting 34 coaches in Ireland to become certified as FIVB Level 2.
- Three coaches were supported to attend the CEV Convention in Portugal this year, while a further five visited Zadar in the summer of 2025.
- Seven Foundation courses were hosted to meet the demand for coach education.

FIVB™

FIVB – RAISING THE STANDARDS

Volleyball Ireland has taken significant steps to strengthen coach education by bringing internationally recognised FIVB Level 1 and Level 2 courses to Ireland. These programmes provide Irish coaches with a clear development pathway and access to global coaching knowledge.

In July 2025, Volleyball Ireland hosted its first FIVB Level 1 Coaching Course at Maynooth University, with 24 Irish coaches completing five intensive days of training. The course was delivered by renowned FIVB tutor Gordon Mayforth, whose international career has included coaching roles with the national teams of Japan, the USA and Greece.



Building on this success, an FIVB Level 2 course was held at the University of Limerick for performance and high-level coaches. Fifteen Irish coaches participated alongside coaches from around the world, benefiting from advanced technical and tactical learning as well as valuable international networking.

In summer 2026, Volleyball Ireland hosted another Level 2 course at Maynooth University, continuing to support coaches progressing along the international pathway. This investment is equipping coaches with the knowledge, confidence and practical tools to pursue their ambitions while raising coaching standards across Irish volleyball.

Level 1 2025



Level 2 2025

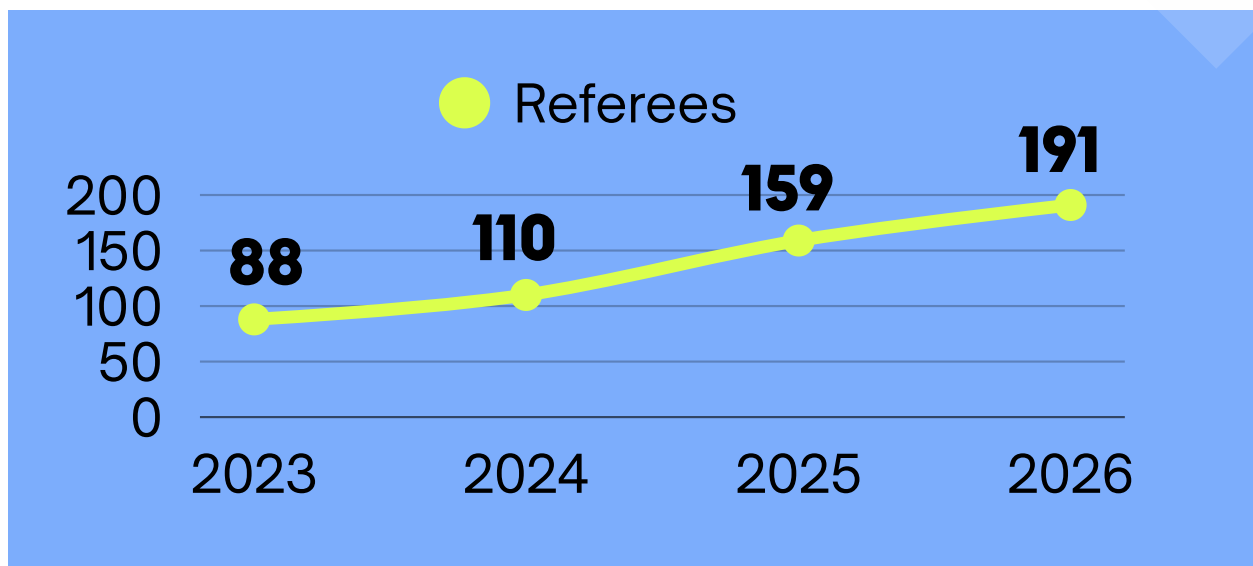


Level 2 2026

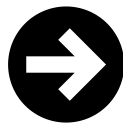


EDUCATION OVERVIEW

Quantity & Quality



- New mandatory referee pre-season meetings hosted in multiple locations to provide clarity and confidence for referees ahead of the new season.
- Doubled the number of Referee Assessors to meet the demand for assessments at Level 2.
- Irish Referee Giordano Dos Santos appointed to the CEV Men's Challenge Cup Final.



EUROVOLLEY TO GRANDFINALS

Volleyball Ireland's commitment to bringing the highest level of expertise to our community was demonstrated through the involvement of German international referee Jennifer Hesse. Jennifer's standing within the international game is clear, having been selected to officiate at this year's CEV Women's European Championship.



With the support of FIVB funding, Jennifer visited Ireland twice within 9 months to help develop and support Irish referees. Across her visits, she delivered practical workshops, video-analysis sessions and expert guidance, while also assisting with the assessment and grading of referees throughout the country.

Jennifer worked in partnership with Volleyball Ireland's own international referee, Giordano Dos Santos, during her eight days in Ireland. Their combined international experience provided participants with valuable insights into decision-making, match management and the standards required to progress within refereeing.



Regroding opportunity 2025

Referee numbers and educational opportunities are among the fastest-growing areas within Volleyball Ireland. As our leagues and competitions continue to expand, increasing both the quantity and quality of referees remains a central part of our strategy. We sincerely thank FIVB for supporting this ambitious project and Jennifer and Giordano for their commitment to developing Irish officials.



WELCOME TONY

Tony Westman - Volleyball Ireland's New Technical Director

From Sweden to Ireland — a lifetime in volleyball

Tony brings extensive international coaching, leadership and volleyball development experience to his role as Technical Director with Volleyball Ireland.

Born in Sweden, Tony has built a career in volleyball spanning club, professional and international environments. He has coached several teams in Sweden's top division, winning five National Championships and four Swedish Cup titles, before continuing his professional coaching career in Denmark, Austria and Switzerland.

Career at a Glance



5 National Titles



4 Cup Titles



7 Years as Head Coach of the Danish Women's National Team



Professional coaching experience in Sweden, Denmark, Austria & Switzerland



Head Coach of the Tuvalu Men's National Team



Involved with Swedish National Teams across several periods

Beyond Coaching

Tony is also the founder of Bring It Promotions Sweden AB, a sports company specialising in the delivery of volleyball camps and international volleyball tours.

Originally from Sweden, Tony is married with two children and brings both a strong international perspective and a lifelong passion for volleyball to Volleyball Ireland.





HIGH PERFORMANCE REPORT



Tony Westman

The High Performance Department has enjoyed another successful year, with Irish teams continuing to bring home medals across indoor and beach volleyball at both youth and senior level. Ireland also hosted a strong programme of international competition, including the U18 SCA Men, U19 SCA Beach Women and Men, and the BVF Invitational Cup for Senior Men and Women, helping bring high-level volleyball closer to the Irish community. A standout moment this year was Ireland's remarkable 5-1 victory at this year's St Patrick's Challenge also hosted in the capital.

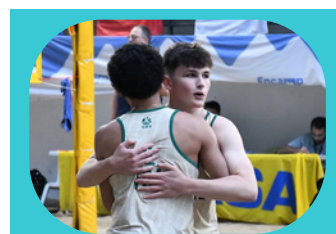
While performances continue to improve, the ambition is to keep raising standards and strengthening the pathway for future national teams. The continued expansion of the Regional Development Centre programme into new counties will play an important role in identifying and developing emerging talent, creating greater depth and supporting sustained international success.



TEAM IRELAND OVERVIEW

600% 

Medals June 24 - June 25 = 1
Medals July 25 - August 26 = 7

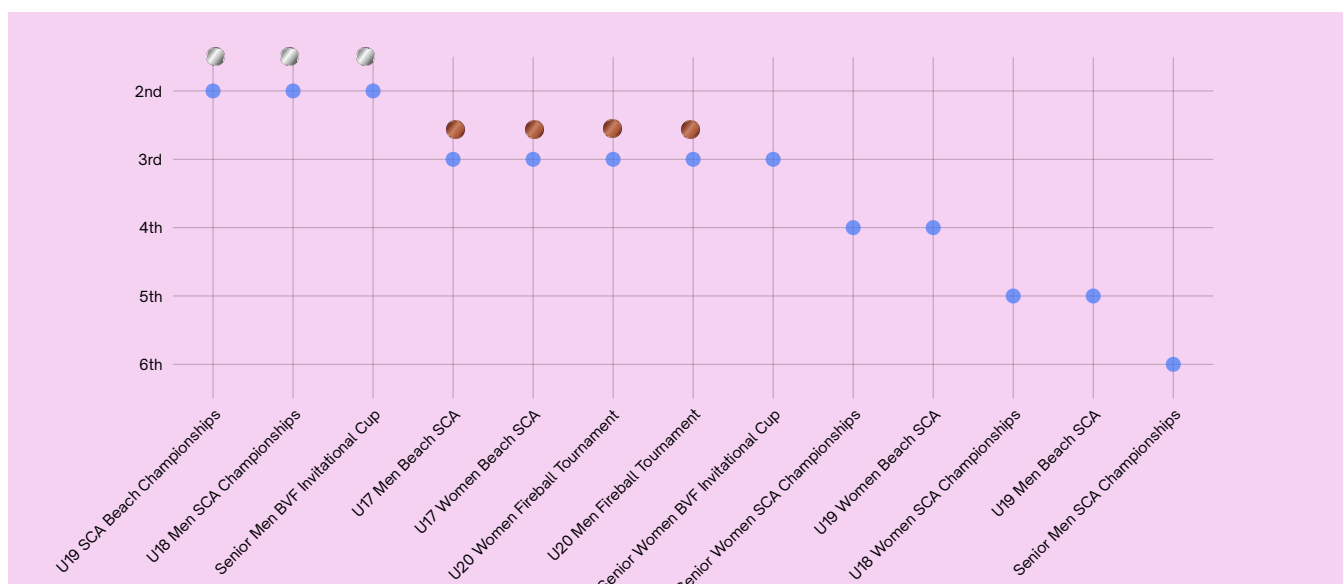


It has been a busy and successful season for Team Ireland, with our national teams representing Ireland across indoor and beach volleyball throughout Europe.

The 2025 summer season began with Ireland hosting the U19 SCA Beach Double Gender in Dublin. The women's pairing took a fantastic silver along with qualification to U20 Europeans. Next up was the U18 SCA Championships also held in Dublin, where our U18 Men claimed another silver before progressing to the second round of the European Championships in Romania. Ireland then recorded an outstanding 5-1 victory at the St. Patrick's Challenge, while our Senior Men and Women finished 6th and 4th respectively at their SCA Championships. At the BVF Invitational Cup in Limerick, the men bounced back strongly to secure silver, and the Senior Women claimed 3rd after losing out in a tense playoff match to reach the final.

Success continued on the beach, with our U19 teams finishing 5th and 4th at the SCA Championships in Andorra, before both U17 teams claimed bronze in Wales, while our U20 beach teams added further bronze medals at the Fireball tournament in Wales.

Overall, Team Ireland had 8 podium finishes across 13 competitions in 2025 -26, making it our most successful medal season across the programme and an encouraging sign of the continued development of Irish volleyball





BUILDING THE FUTURE

Regional Development Centres (RDCs)

The RDCs are the entry point into the high-performance pathway. Aimed primarily at U16 players, they focus on the development of the general volleyball skills to a high-performance standard, with an emphasis on correct technique and applying skills in different phases of the game. Training takes place on a regional basis, typically once per week, with additional camps during school holiday periods.

Youth National Academy (U18 & U20)

From the RDCs, players can progress into the U18 and U20 National Academy. U18 and U20 players are normally selected through open trials held every year for the following season. Players outside the pathway may be invited based on league performances. Youth National Academy train regularly and attend monthly weekend camps.

Junior National Teams (U18 & U20)

Players may be selected to Team Ireland Junior National Team squads based on performance, potential and the relevant selection criteria. While the National Academy provides the primary development pathway to Team Ireland, selection is not limited to National Academy athletes, allowing eligible players outside the Academy to be considered where appropriate.

Senior National Teams (Senior)

Senior squads are based on performances with the Youth National Teams and at National League level. Selection is managed by the Head Coaches, who may also consider players outside the pathway based on scouting and recommendations.





BUILDING CONNECTIONS

The ongoing cooperation with the Italian Volleyball Federation (FIPAV)

This year, Ireland's U18 Men and U20 Women flew to Milan for training camps thanks to our partnership with the Italian Volleyball Federation and Club Italia.

U18 Men Prepared for SCA Qualifiers

The U18 Men had a five-day camp in Milan during the mid-term break in October. The players were exposed to two team trainings and individual sessions to help fine-tune the players in the lead-up to the U18 SCA 1st round qualifiers in Dublin.

The trip was capped by the team getting involved in scrimmages twice against their Italian counterparts. No sets were won, but the Irish team pushed into 20+ points in multiple sets against the reigning European Champions. This progress was invaluable for the team's belief that they can go up against top-class opponents.

Head Coach Graham Bell said after the team won Silver at the SCA qualifier in Dublin, "The competition from Fas Eireann and the camp in Italy were fantastic building blocks to making this result possible."

U20 Women Preparing for SCA qualifiers

Our U20 women seized the opportunity to take their preparations for the U20 SCA event up a gear by attending a training camp with FIPAV. Alongside the valuable training experience, the team also had the opportunity to compete in a small tournament, helping to sharpen their match skills ahead of the event.

High-level matches against Albania and Club Italia South ensured the trip provided a fantastic balance of team bonding, training and competitive challenges, while also offering further evidence of what the girls can achieve on the international stage.

From all the players

It felt like a dream, training in wonderful facilities, living the professional player lifestyle, and getting to perform and play against top players.



BUILDING CONNECTIONS...

Men



Women





FINANCIAL OVERVIEW

Results & Dividends

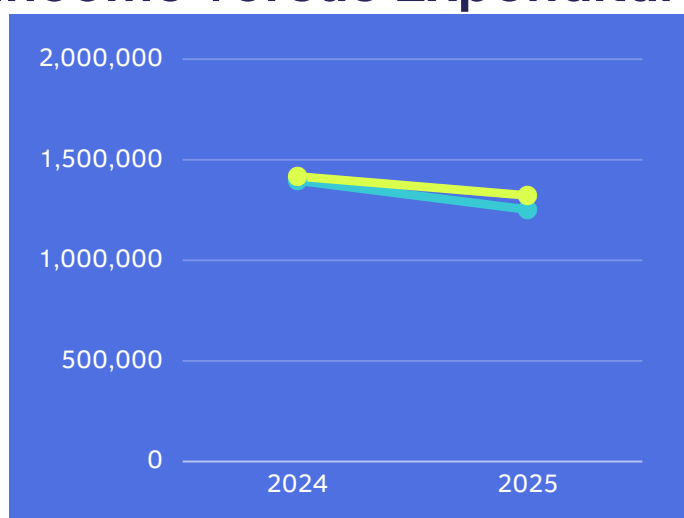
The deficit for the year, after taxation, amounted to €70,332 (2024 - deficit €21,054).

Excluding the one-off impact of income and expenditure associated with hosting the CEV European Championship qualifier event in 2024, the Company continued to experience significant growth in activity during 2025, with income increasing by 23% and expenditure increasing by 31%. While revenues increased, the pace of expenditure growth exceeded the increase in funding and internally generated income during the year

The increase in expenditure reflects the continued expansion of participation programmes, competition delivery, international activities and staffing resources required to support the growth of the sport. The increase in expenditure was also affected by a number of one-off and timing-related items. These included an accrual of €22,476 recognised within staff salaries arising from a voluntary disclosure to Revenue following a review of the tax treatment of certain contractor arrangements. This review was undertaken in the context of the wider reassessment of employment status across many sectors following the Supreme Court's decision in the Karshan case and subsequent Revenue guidance. The accrual represents a prudent estimate of any liabilities that may arise, with the final outcome subject to ongoing engagement with Revenue.

The Directors are closely monitoring the Company's financial position and have implemented measures during 2026 to better align expenditure growth with available funding and revenues

Income versus Expenditure



Income

2024 €1,396,393

2025 €1,252,299

Expenditure

2024 €1,417,447

2025 €1,322,631



FINANCIAL STATEMENTS

Analysis of Income

	2025 €	2024 €
Detailed Analysis of Income		
Sport Ireland Core Grant	280,000	260,000
Sport Ireland Special Projects	6,000	25,000
Sport Ireland Dormant Acc Inclusion Grant	65,080	87,063
Sport Ireland Dormant Acc Aspire	-	3,621
Sport Ireland Women in Sport Grant	58,367	80,233
Sport Ireland International Events Support	-	1,646
Sport Ireland Covid Grant	-	32,684
Sport Ireland Dormant Acc Volunteers	47,150	62,850
Sport Ireland Pathway Funding	30,000	-
Sport Ireland Performance Development	41,873	-
Sport Ireland Dormant Acc Disability	19,616	-
Sport Ireland Digital Innovation Grant	10,813	-
Sport Ireland Her Moves	9,852	11,050
Grants FIVB	81,438	37,559
Other Grants	2,191	21,030
Skill Development Centres	17,265	26,313
School Entry Fees	31,577	29,874
Patrons of Development	1,290	1,187
Other Income	6,077	-
Player Registration Fees	65,212	51,637
National Squads	159,493	110,796
Events	88,430	389,174
Equipment Sales and Online Shop	51,742	35,851
Coaching Courses and Registration	65,097	14,026
Staff Coaching Services	25,771	26,283
Annual Awards & Events	13,008	8,286
Beach Events	13,475	4,869
Club Affiliation Fees	14,157	13,766
Competitions Entry Fees	17,268	14,909
Contributions	3,906	40,255
Beach National Squads	6,478	-
Third Level College & University	10,464	-
Referee courses & registration	8,395	6,431
Club Leaders	814	-
	1,252,299	1,396,393



FINANCIAL STATEMENTS

Analysis of Expense

	2025 €	2024 €
Administration expenses		
Staff salaries	485,464	390,583
Staff pension costs - defined contribution schemes	5,602	4,058
Staff Training & Travel Expenses	10,564	5,690
Marketing & Communications	18,084	23,241
Board & Commissions	4,090	9,798
Club Leaders	4,505	8,971
Third Level College and University	13,862	771
Printing and stationery	7,104	8,345
Telephone and fax	8,377	8,626
Software	11,756	12,506
Auditors' remuneration	5,808	5,962
Bank charges	2,882	1,951
Medals and Trophies	7,943	3,544
Cleaning	3,394	4,242
Rent	17,424	13,290
General Office Expenses	6,759	2,457
Direct Costs	14,765	11,073
Equipment for Resale	34,869	29,515
Insurance	17,149	19,453
Coach Gratuity	20,150	14,750
Kit & Clothing	6,738	22,306
Depreciation	4,221	2,684
Beach Event Expenses	20,186	9,829
National Squads	211,350	177,268
Competitions Expenses	47,522	26,315
School and Development Costs	35,827	38,408
Coaching Expenses	69,542	19,254
Talent Pathway	20,426	31,648
Sport Ireland Capital Grant Costs	17,347	183
Sustainability Project	324	1,742
Social, Recreational & Inclusion Costs	9,705	7,670
Sport Ireland Special Costs	-	25,000
Beach National Squads	26,942	-
Annual Awards & Events	15,634	12,165
Referee Expenses	16,881	9,276
Sport Ireland WIS Special Project Costs	-	1,646
Events Costs	119,435	453,227
	1,322,631	1,417,447



FINANCIAL STATEMENTS

Balance Sheet

BALANCE SHEET AS AT 31 DECEMBER 2025

	Note	2025 €	2024 €
Fixed assets			
Tangible assets	7	37,256	37,571
		<u>37,256</u>	<u>37,571</u>
Current assets			
Stocks	8	55,618	34,839
Debtors: amounts falling due within one year	9	129,385	222,225
Cash at bank and in hand	10	249,538	195,596
		<u>434,541</u>	<u>452,660</u>
Creditors: amounts falling due within one year	11	(437,625)	(385,727)
Net current (liabilities)/assets		<u>(3,084)</u>	<u>66,933</u>
Total assets less current liabilities		<u>34,172</u>	<u>104,504</u>
Net assets		<u>34,172</u>	<u>104,504</u>
Capital and reserves			
Income and expenditure account		34,172	104,504
Members' funds		<u>34,172</u>	<u>104,504</u>



FINANCIAL STATEMENTS

Cash Flow

	2025 €	2024 €
Cash flows from operating activities		
Deficit for the financial year	(70,332)	(21,054)
Adjustments for:		
Depreciation of tangible assets	4,221	2,684
(Increase)/decrease in stocks	(20,779)	2,180
Decrease/(increase) in debtors	92,840	(73,800)
Increase/(decrease) in creditors	41,898	(48,175)
Net cash generated from/(used in) operating activities	47,848	(138,165)
Cash flows used in investing activities		
Purchase of tangible fixed assets	(3,906)	(40,255)
Net cash used in investing activities	(3,906)	(40,255)
Cash flows from financing activities		
Signature loan	10,000	-
Net cash from financing activities	10,000	-
Net increase/(decrease) in cash and cash equivalents	53,942	(178,420)
Cash and cash equivalents at beginning of year	195,596	374,016
Cash and cash equivalents at the end of year	249,538	195,596
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	249,538	195,596
	249,538	195,596

GOVERNANCE OVERVIEW

VLY Board

Clodagh Nic Canna is a Management Consultant and Systemic Coach. She's been in Software Development and Product Management Leadership positions for the past 25 years. Clodagh started playing Volleyball at the age of 13 in DCGA and has represented Ireland at various levels. She has been a Volleyball Referee, Coach, Club Chairperson and Strategy officer through the years and is currently serving her final year of her second term President. Clodagh also is a CEV Vice President and is the Sec. Gen of the SCA ExCom



Gavin Dredge has served on the Volleyball Ireland board since January 2024 and works with the Competitions Commission. The nephew of long-time volleyball player and coach Tony McCrossan, Gavin played both full-court and beach formats competitively during his time living in the UK. Away from Volleyball, Gavin has enjoyed a 30+ year career across Investment Banking and Asset Management and currently works in Investment Consulting.

Regina Halpin has served on the Board for nine years and is currently Vice Chair, as well as the Board representative to the Coaching Committee. An active Premier League player and national squad player, she is also a Level 4 referee. Professionally, Regina works as a Clinical Specialist Physiotherapist in Cystic Fibrosis.



Naren Bhojaram is a Chartered Civil Engineer working as Operational Director for a large Irish consulting company. He previously served as CEO for an international company and Director of Operations for a Knowledge and Innovation group within the EU. He has extensive Board experience and played competitive volleyball in his youth. He is Independent Director on the Board of Volleyball Ireland.

Elisabeth Rae has a long-standing involvement in volleyball as a player, coach and administrator. Prior to moving to Ireland, she served for approximately 20 years as President/Co-President of the Bermuda Volleyball Association, where she played a key role in the strategic development and growth of the sport, including its national team and high-performance programs. Since joining Volleyball Ireland, she has continued to contribute her financial, governance and international volleyball experience to the development of the organisation and its performance pathway.



Patrick Murphy has been an independent director on the board since January 2024 and acts as Head of the Commercial Committee.

Patrick has worked in marketing and advertising for over 20 years, and in his role as Managing Director of Branding Sport he previously delivered the Volleyball Ireland rebrand. He has deep experience working on the marketing of sport for Irish and international sporting bodies.

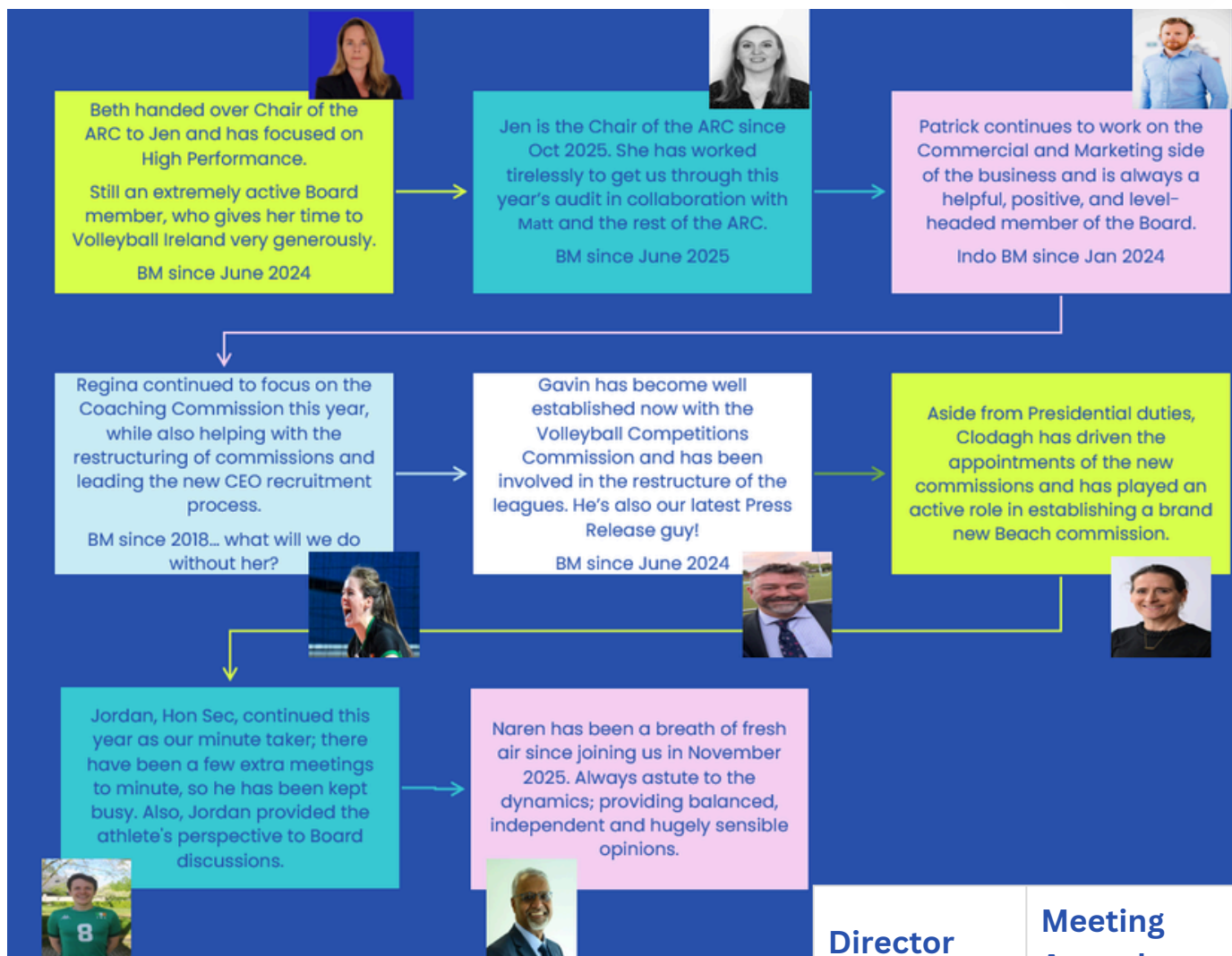
Jennifer Fitzgerald joined the Board in June 2025 and became Chair of the Audit & Risk Committee in late October 2025, succeeding Elisabeth in the role. Jen has been involved in volleyball for over 25 years as a player (currently with Ballymun Patriots), a club administrator (previously with TCD), and former President of the Competitions Commission. She is a Fellow Chartered Accountant and works in the insurance industry, having trained with KPMG.



Jordan Donnelly is a software developer and current member of Ireland's Senior Men's National Team, bringing valuable insight to the Board from a competitive player's perspective. His experience within the national team programme provides a strong understanding of the needs and challenges facing players at performance level. Jordan is also a member of Volleyball Ireland's Referee Management Committee, contributing to the continued development of officiating within the sport.



BOARD ROLES & RESPONSIBILITIES



Board Meetings

16 meetings →

Director	Meeting Attendance
Clodagh	100%
Regina	94%
Beth	94%
Patrick	100%
Jen	100%
Jordan	88%
Naren	93%
Gavin	94%



SAFEGUARDING



Volleyball Ireland is committed to creating and maintaining the safest environment possible for all young people and vulnerable adults who wish to participate in Volleyball activities. Every person should at all times, show respect and understanding for participants' rights, safety and welfare.

- **4x Safeguarding Level courses delivered**
- **1x Safeguarding incident reported. The report is with Tusla.**
- **1x Safeguarding audit completed with Sport Ireland in May 2026**

GARDA VETTING



149 Garda Vetting Applications 25-26 season

- 119 cleared
- 5 in progress
- 10 expired due to the applicant not replying
- 15 parked due to application issues
- 70% of application couldn't be processed first time

52 Trained Validators

7 training sessions delivered

ANTI DOPING



Volleyball Ireland is committed to promoting and protecting Clean Sport by educating athletes and support personnel on their anti-doping responsibilities, reducing doping risks, and ensuring athletes and support personnel have the knowledge and support to make informed decisions.

Irish U18 Girls Clean Sport workshop - 01.03.26

Irish Men's Programme Clean Sport workshop - 09.05.26

Irish U20 Girls Clean Sport workshop - 10.05.26

Irish Senior Women's Clean Sport workshop - 17.05.26



PICKS 2025-2026

1	Coaching course delivered for Ukrainian members in their native language
2	The party atmosphere at Grand finals 2026!
3	Team Ireland's biggest medal haul in a single year
4	Safeguarding Audit successfully completed with Sport Ireland
5	Hosting SEVEN international competitions plus from summer 25-summer 26

PRIORITIES 2026-2027

1	New VLY. strategy to be developed (2028-2032)
2	Nations Cup return in 2027
3	League restructure to accommodate growing demand
4	New CEO appointment and financial review for 2027
5	Review and update all policies including the addition of a new Transgender & Inclusion Policy.

VLV.STAFF



Operations



Simon Dyke
Operations Manager &
Garda Vetting Clerk



Gabriel Akinwande
Operations
Coordinator



Matthew Ford
Finance Manager

Development



Conor Flood
Development Manager &
National Children's Officer



Arnolda Stankaitiene
Development Officer South
& DLP



Joe Hyland
Development Officer
Midlands

Performance



Tony Westman
High Performance
Technical Director



Graham Bell
Performance Coach



Erica Fatini
Performance Coach



Melissa Cupples
Beach Performance
Coach

***Lina Dzurnak, Operations, August 2023 - July 2026**

***Jonathan Barker, CEO, November 2025 - March 2026**



CONTACT US



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THANK YOU